GRACI
LEADERSHIP SOLUTIONS

Leading Through Change

🕐 **2-hour private training for your team**

📍 **In-person, on-site, virtual**

For more information and to book your private team training, contact John:

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$575

Change is inevitable. Yet we dread it, resist it and do everything to prevent it. Upon communicating change to employees, did you ever hear: "When is management going to understand it is the real world down here?" How about, "If my boss would just get off my back and let me do my job, everything would be okay!" or, "Why can't they leave well enough alone?" Restoring productivity and profitability with employees hit by organizational change takes skills. Change damages trust level and drives morale south. You can't afford to just sit back, let nature takes its course and hope everyone will get on board and eventually work together as an effective unit. The biggest mistake companies commit is doing nothing to help enhance change acceptance. This program has been designed to help attendees keep the workforce engaged and overcome employee resistance, so the organization can accelerate.

PROGRAM HIGHLIGHTS:
- People do not resist change nearly as much as the manner it is communicated!
- The driving force behind change is not technology - it is your customer!
- As a company, if you are not moving forward - you are moving backward!
- If a leader does not show energy to change - why should the employee?
- It's not what I want - it's what the job requires!

PROGRAM TAKEAWAYS:
- Learn how managers and supervisors view change differently.
- Recognize how a leader's behavior impacts employee acceptance.
- Communicate unpopular mandated changes.
- Learn a method to confront employees who resist change.
- Learn tools, tips and techniques to manage change & difficult conversations.

www.GraciLeadershipSolutions.com